



MSc
International
Human Resource
Management

P P E R F O R M M A N P E G H J W Q R T Y U H O U S T U
A T P V Z X C B N C I R E A S G R A P T L O A I
I V A D V A N T G H U M A B V P P D S
B H I C H J K K L A S W E L G E R D
C G G L E M Q W E R R Y U I O P D R S A
J H D R U K O S K Y W A L K E R S Q Q Z U I P X F V J
I N T E R R N A C I O N A L E C O M P E T A S F O L B
H U M A I N O O P S C H A N G E G L A G D S W T R C A
C R E D E N T I A A M S L L B S N W Q E I O P U M G H
V R E C I P E D F G H J K L Q W E R R T U Y I O A B V
Z A Q X S W E D C V F R P E T G B N H T Y J M K N A F
P O I U Y T R E W Q L P C L K J H H G F D S A M C N B
B V C N A S X Z P F I R E N P G L A S G O W V A E W L
A D V H U M A N R E S O U R C E S T Y U I O Q E I D P
P L E R C A L E D O N I A N M H F T S A D G I R M C V
C O Z R S E P A S S B S D F G H Y J K O L M Z B P S A
Q A Z W S X C E D E R U N I V E R S I T Y S R D R F G
I N J H U P R O Y G D B N G S P K D W T E P R U O B N
F R E S B N O L O O I F G A S E F B Y M X S W E V R C
A G T Y A R W Q K Z D E S I G N V A S P P E T N E X Z
P L O M I Y T N B G V F E W S A C U R I O U S P M P F
Q P U I Z R E T I I N N O V A T I V E C H A N G E G O
Y H M N B V C X Z L P K O J I U H Y G T F R D E N S W
A Q Z S X D C F V T G B Y H N M J U U I K L P O T J Q
C H A I N G E R I N N O V A Q W E Z C V D F T B K S A
I N T E R N A T I O N A L A D V A N T A G E R P C V Z
P R E F O R M M Z A T V D E R Y S L R G A P
D R A D V A N T Q W I N N O V I R W Q S Y F
F E H U R E S O U R E C S J L K A E V R U Z
I M P R O V E N M T I N T R A D F K P L W Q



This programme addresses a growing need for managers and Human Resource (HR) specialists who are truly able to work in organisations that are international and diverse.

Mode of study and duration:

Full-time: 12-15 months

Part-time: Flexible (usually two years, plus dissertation)

Commencing September and January.

Entry requirements:

Potential students must hold a UK Honours degree 2:2 or equivalent in a business or people centred subject, for example, the social sciences, arts subjects, modern languages, economics, politics or any business subject such as marketing, finance etc. Some applicants may instead (or in addition) have a postgraduate diploma or certificate in these areas. Applicants with degrees in subjects different to those above (e.g. technical or science degrees) but who have appropriate work experience which includes interaction with people, may also apply. For candidates with a qualification that is lower than a degree (e.g. equivalent to a U.K. HND), it is expected that they normally have at least a years work experience in a group environment such as student employment.

International students:

Candidates whose normal medium of education and work has not been English, will normally be required to present evidence of competence in English as demonstrated by a pass at Academic IELTS level 6 (with no element less than 5.5) or a TOEFL Internet based test with reading at 22, listening at 21, speaking at 23 and writing at 21. Pre-session English language courses are available at GCU London.

Fees and funding:

For course fees and details of available scholarships visit: www.gculondon.ac.uk/study

Application:

Download an application form at:
www.gculondon.ac.uk/study/howtoapply

HRM knowledge

In the current global economic climate, effective management and development is the key to maximising productivity. Achieving this in an ethical and cost effective way remains a challenge for all managers across all sectors of the economy. Developing core people skills is increasingly important for line managers who are responsible for managing people, particularly the ability to work with, manage and lead others. This programme exposes you to a depth of HRM knowledge which provides an excellent strategic and practical background. This establishes a core set of transferable skills which will provide a base from which personal development and self realisation can enhance your career opportunities.

Accredited by professional bodies in the UK and abroad, including the Chartered Institute for Personnel & Development (CIPD); The American Society for HRM (SHRM); and, the Chartered Management Institute (CMI), which means that your professional career is underpinned by the knowledge, understanding and capability that will see you firmly on an incredible career path.

Programme aims

Throughout the programme, theories and concepts are examined and explained and explored in real organisational contexts. Students develop skills relevant to contemporary management thinking and practice.

Specifically, students will learn:

- Personal and Professional Development
- Managing and Developing Human Resources
- HRM in Organisational Contexts
- Resourcing and Talent Management
- Performance Management
- Change and Leadership
- Diversity and Cross Cultural Management
- International and Comparative HR Strategies
- HRM Inquiry Project

Career opportunities

There are a range of directions in which a student can develop a career after graduation and that may be here in the UK or in other international and diverse contexts. It may be that they choose to develop a career within a specialist HR function or develop a career in any management role where the effectiveness of people at work is an organisational imperative.

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